

Policy Commitment for Safety, Health and Environmental



Description of tkIS

We, the executive board and management of thyssenkrupp Industrial Solutions give our full support and commitment to effectively manage our Occupational Health, Safety and Environmental Management Systems in accordance with, ISO 45001, ISO 14001, including legal and any other requirements binding in line with the operations within the context of our organization.

Our Business units are located at two main branches of Mining (Chloorkop) and Core Process Technologies (Sunninghill) in Johannesburg, and satellite offices throughout Africa and the Middle East.

The scope we offer includes:

- Sales & Sales support;
 - Engineering;
 - Project Execution & Management;
 - Construction & Construction Site Management;
 - Commercial support;
 - Commissioning;
 - Services (field service, spare parts supply, revamps/upgrades, asset management);
 - Services Center & workshop;
- Human Resources and Training Academy.

Commitment

Through applying risk-based thinking and the process approach the Executive Management commits to:

- The delivery of reliable world-class quality projects, products and services that meet customers' requirements, in working environments that are safe, healthy and environmentally friendly.
- Ensuring that the customer and other relevant interested parties' requirements are determined, understood, communicated and consistently met.
- Ensuring that applicable statutory, regulatory and other requirements are identified, understood, communicated and consistently complied with.
- Provide a framework to ensure OHS & Environmental targets and objectives
- Continuously commit and strive to protect the environment, prevent pollution, climate change mitigation and adaptation, sustainable resource use and protection of biodiversity and ecosystems.
- Identify, manage and mitigate risks and aspects to minimize adverse impacts to the quality of service, quality of product, health & safety of employees, visitors, contractors, property, the members of the public affected by our activities, as well as the natural environment.
- Implement plans and the most suitable methods to eliminate risks, aspects and exposures as far as is practicable.
- Implement processes for consultation and participation of workers and worker representatives.
- Recognise responsibility for employee safety, prevention of injury and ill health.
- Monitor, audit and review our systems, processes, procedures, training and resources to ensure their continuous improvement, suitability and effectiveness.
- Promote a positive OHS & E Management Culture and Values.
- Continually improve the effectiveness of the OHS & Environmental management system.
- Ensure that this policy is communicated, understood and applied at all levels of the organization and annually reviewed.
- This policy is available at www.thyssenkrupp-industrial-solutions.co.za for all interested and affected parties.

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